From: Watchorn_k@cde.state.co.us
To: Goebel_K@cde.state.co.us; DeSousa_L@cde.state.co.us
Subject: RE: DPS strike and early week
Date: Sunday, February 10, 2019 12:31:59 PM

Ok, thanks!

Kim Watchorn
MTSS Coordinator
Learning Supports
COLORADO DEPARTMENT OF EDUCATION
P 303.866.6262
1580 Logan Street, Suite 550, Denver, CO 80203
Watchorn_k@cde.state.co.us | www.cde.state.co.us

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From: Goebel, Katy
Sent: Sunday, February 10, 2019 11:57 AM
To: Watchorn, Kim; DeSousa, Lynne
Subject: RE: DPS strike and early week

Thanks, Kim. Lynne mentioned that she filled you in about HOPE and me presenting a PBIS overview and that I ran it by her first. I will make sure to mention it to Laura as well when I email re the agenda and wants for March 1. I will email Kay Blunt from HR re my substituting too. I am getting paid and will just be doing it Monday and Tuesday (at least for now). Thanks!

Katy Goebel
Multi-Tiered System of Supports (MTSS) Implementation Consultant
Office of Learning Supports
COLORADO DEPARTMENT OF EDUCATION
P
201 East Colfax, Denver, CO 80203
Goebel_K@cde.state.co.us | www.cde.state.co.us

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From: Watchorn, Kim
Sent: Sunday, February 10, 2019 10:02 AM
To: DeSousa, Lynne; Goebel, Katy
Subject: RE: DPS strike and early week

Hi, Katy -

Thanks for the info. Laura should definitely know about HOPE. It's her only identified school, and she always likes to be in the know about them. HOPE is highly visible (system-wide) as heaving presented to the state board multiple times (as a school was petitioning to stay open). This feels like no small thing (as could affect many). Lynne & Scott should be in the loop and this may be larger consideration. Just clarifying: They were at Friday's thing because they're in that group? I may be over-emphasizing concern. Not sure, but I think it's a request that should be thoughtfully considered. For now, I think if you reach out to Laura to state the request and that you're considering delivery per conversations with Lynne and Scott, but letting her know the lay of the land. She may be all good and no worries, but I think messaging her (not Zac) at this point is important. Copy me on it & mentioning Lynne/Scott w/o cc'g is fine. FYI: Floyd will not be there Wed., but Megan will. So, you can let Laura know that, and you can FW Megan the google agenda/note catcher they use.

RE: DPS
Will you be paid or volunteer? I'm thinking HR would likely need notification (per all those learning modules they're had people watching). I'm sure you already have had a form on file with them regarding your other consultation work, so I'm guessing you'd just update your file. (It's the "conflict of interest" clause, to ensure non-competing with state work, that kind of thing.) I'll tell Scott during my check in (or via email). As the strike was on hold, it hadn't been relevant for him before, but it seems to now. If you want, you can just email Kay Blunt and let her know (in the simplest terms) what your commitment is and if there's anything she needs from you. If it's unpaid, it doesn't matter. But compensated work should be "on file" with CDE, as they teach all new-hires (regardless of FTE). Contracted workers, of course, don't have that rule, but any level of salaried worker does.

Anyway, I hope that all makes sense. I'm crossing my fingers re: the strike. Hoping for the best!

Thanks!

Kim Watchorn
MTSS Coordinator
Learning Supports
COLORADO DEPARTMENT OF EDUCATION
P 303.866.6262
1580 Logan Street, Suite 550, Denver, CO 80203
Watchorn_k@cde.state.co.us | www.cde.state.co.us

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From: DeSousa, Lynne
Sent: Sunday, February 10, 2019 9:35 AM
To: Goebel, Katy; Watchorn, Kim
Subject: RE: DPS strike and early week

Sounds good. Monday's meeting is not a priority so no worries. I want to talk to Andrew about our APBS presentation anyway.

Lynne DeSousa
Colorado PBIS Statewide Coordinator

Office of Learning Supports
[cid:image2c691e.PNG@4b69587f.4f819126]<http://www.cde.state.co.us>
P 303.866.6768 | C 303.501.2067
1580 Logan Street, Suite 550, Denver, CO 80203
DeSousa_L@cde.state.co.us | www.cde.state.co.us

[cid:image6ca741.PNG@9b8f7f53.40851c82]<https://www.facebook.com/codepted>
[cid:image585dd9.PNG@5fad3332.49ba1741] <https://twitter.com/codepted>
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From: Goebel, Katy
Sent: Sunday, February 10, 2019 8:50 AM
To: Watchorn, Kim; DeSousa, Lynne
Subject: DPS strike and early week

I am guessing you have seen in the news that the union has decided to strike effective tomorrow, Monday, February 11. So, I am going to take Monday and Tuesday off to help in my kids' school. Lynne, if I can, I will call into the PBIS data meeting Monday. I did link (into the agenda doc) the spreadsheet of attendance and it is up to date from Coach day 3 and School Level day 3 too. As of this AM we only have 16 completed feedback surveys from Friday. All coaches have completed the coach self assessment and Andrew has that data (I uploaded it to the Syncplicity folder 2 weeks ago). Please let me know if you need anything else from me. I will check email and have my phone if you need anything, feel free to text.

Kim, HOPE online (I AM Academy) has asked me to give a 45 minute PBIS overview to the board of directors for HOPE as they are trying to "sell" PBIS to the whole network. The meeting in March 1. I told the school leader I have a potential conflict with Doug Co MTSS gathering but since we haven't heard back from Laura / Zac, is it okay if I email to ask for more details and let them know I'd like to be able to do this PBIS HOPE presentation if possible? The time window is from 9:30-1PM (it sounds like they can fit me in whenever). Please let me know how to proceed. I am planning to be at their MLT on Wednesday unless all hell breaks loose in my kids' school with the strike.

Thanks!!!
Katy

Katy Goebel
Multi-Tiered System of Supports (MTSS) Implementation Consultant
Office of Learning Supports
[cid:image3f36e6.PNG@c9051d3c.4fb3b5b7]<http://www.cde.state.co.us>
P
201 East Colfax, Denver, CO 80203
Goebel_K@cde.state.co.us | www.cde.state.co.us

[cid:image6df11a.PNG@3fa20d46.4bb1e681]<https://www.facebook.com/codepted>
[cid:image3622b6.PNG@5be6d448.46ae7b35] <https://twitter.com/codepted>
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